

Shakman Quarterly Report
4th Quarter
October 1, 2025 - December 31, 2025

Employment Action	Department	Effective Date	Job Name	Shakman Exempt	Emergency Hire
Hire	Valuations	10/06/2025	I/C Valuations Jr Analyst III	No	No
New Hire	Valuations	10/06/2025	I/C Valuations Jr Analyst III	No	No
New Hire	Valuations	10/06/2025	I/C Valuations Jr Analyst III	No	No
Hire	Valuations	10/06/2025	I/C Valuations Jr Analyst III	No	No
New Hire	Valuations	10/06/2025	I/C Valuations Jr Analyst III	No	No
New Hire	Valuations	10/20/2025	Tech Rev Ind & Comm Anal III	No	No
New Hire	Valuations	10/20/2025	Student Administrative Aide	No	No
New Hire	Data	11/10/2025	Student Administrative Aide	No	No
Hire	Valuations	11/17/2025	Research Senior Analyst I - Commercial	No	No
Hire	Information Technology	11/17/2025	Programmer I	No	No
Hire	Administrative Services	11/17/2025	Taxpayer Info Senior Spec II	No	No
Hire	Valuations	11/17/2025	Research Senior Analyst I - Commercial	No	No
New Hire	Valuations	12/01/2025	Residential Field Inspect III	No	No
Separated	Data	12/01/2025	Student Administrative Aide	No	No
Separated	Policy	12/12/2025	Student Administrative Aide	No	No
Hire	Administrative Services	12/15/2025	Taxpayer Info Specialist II	No	No
Hire	Valuations	12/15/2025	Residential Field Inspect III	No	No
Separated	Valuations	12/18/2025	Student Administrative Aide	No	No
New Hire	Legal	12/29/2025	Freedom of Information Specialist III	No	No
New Hire	Data	12/29/2025	Director of Data Science	Yes	No
Hire	Valuations	12/29/2025	Manager of Commercial Valuations	No	No
Hire	Valuations	12/29/2025	Technical Review Residential Analyst V	No	No
Hire	Legal	12/29/2025	Certificate of Error Specialist	No	No
Hire	Legal	12/29/2025	Certificate of Error Specialist	No	No
Retired	Legal	12/31/2025	Chief Investigator-Assessor	No	No